

PERSPECTIVE PLAN
2022-23 To 2027-28

Bhartiy Samaj Vikas and Sanshodhan Santha's
Rashtrapita Mahatma Gandhi Mahavidyalaya,
Tal- Karjat, Dist. Ahmednagar

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TABLE OF THE CONTENT :

<i>Sr. No.</i>	<i>Particulars</i>	<i>Page No.</i>
1	College at a Glance	03
2	Principal's Foreword	04
3	Vision and Mission	04
	Aims & Objectives of Perspective Plan	
4	Process of the perspective Plan	05
	PERSPECTIVE PLAN, 2022-23 to 2027-28	
5	Curricular Aspects	06
6	Teaching Learning and evaluation	06
7	Research Consultancy and Extension	06
8	Infrastructure and Learning resources	06
9	Student support and progression	07
10	Governance Leadership and Management	07
11	Innovations and best Practices	07
12	College Perspective Planning Committee	08

COLLEGE AT GLANCE :-

Our Institution was established in the year 1978 with the blessings of Rastrapita Mahatma Gandhi and Loknayak Jayaprakash Narayan.

Rashtrapita Mahatma Gandhi Mahavidyalaya, Khednagar, Tal: Karjat Dist: Ahmednagar, Maharashtra, is a premier educational institution based on social movement was established in the year 2001, has to its credit of providing higher education to the rural people. A group of educationists, researcher, academicians, artists and social workers led by Dr. Kumar Saptarshi, the staunch follower of Mahatma Gandhi and Jayprakash Narayan, established Indian Institute for Social Development and Research i.e (Bhartiya Samaj Vikas and Sanshodhan Santha) in Pune in 1978. He has a long background of social reform and movement against injustice for the rural poor and socially oppressed people.

IISDR i.e(BSVSS) purchased a 10.5 Hectares (26 acres) of land which was having murm soil with boulders. The rainfall is about 50 cm with high standard deviation (>25 cm). This area observes frequent famine and hence included severely drought affected Zone of Maharashtra. The campus is blessed by great personalities like Jayaprakash Narayan, former Prime Minister Chandrashekhar, Baba Amate, Vikas and Prakash Amate, former speaker Balasaheb Bharade, respected persons like S. M. Joshi, Anna Hajare, Nanasaheb Gore, Film actors Nana Patekar, Nilu Phule and many more from the field of education, social work, Industry and Politics.

The college is affiliated to Savitribai Phule Pune University,Pune. The college campus is eco-friendly,located on the bank of Bhima River. It is 14 km away from National Highway- 65 (Solapur –Pune highway), situated at the Khed in the rural area.

PRINCIPAL'S FORWARD

Our strategic plan focuses on the key priorities and achievement of the goals by 2027. We will rely on the service and leadership our faculty, staff, students, and alumni, as well as university and external partners, to implement our plan and achieve our goals.

This strategic plan was developed by taking into consideration of the NAAC 1st cycle Peer Team recommendations in 2016. It was discussed in IQAC and then incorporated in its final form. The plan was then presented to the College Deployment Committee for their feedback and then it was finalized.

I wish to thank the all the College Deployment Committee members, distinguished Alumni, IQAC Coordinator, all the criterion chairmen, all the faculty members and non-teaching staff for their valuable inputs and constant efforts in compiling the Strategic Plan.

I wish this Perspective Plan will make a road map and path to our college to become a top higher educational institute and a Centre of Excellence in the academic sector.

VISION AND MISSION.-

MOTTO: “ Sa Vidya Samajotkarshaha”

“Education for Development of Society”

VISION:

“To shape the youth from the rural areas to become responsible citizen who would act as catalytic agents for the better future”.

MISSION:

- 1) To serve the society to achieve the progress of poorest of the poor through education.
- 2) The young girls and boys learned in our college would be well-equipped with academics as well as social consciousness so that they can be responsible citizen for future change.

Core values of the Institution:

- Educate students from all strata's of society
- Effective implementation of Earn and Learn scheme.
- Promote human values among students
- Support ICT tools in teaching, learning and research

- Develop global competencies among students
- Develop Environmental consciousness and ecofriendly campus
- Carry out extension and outreach activities
- Promote skill development programs
- Encourage students to transform challenges into opportunities, for quest for excellence.

PROCESS OF THE PERSPECTIVE PLAN:

The Perspective Plan, 2022-2027 of the institution, Bharti Samaj Vikas Sanshodhan Santha's (Indian Institute for Social Development and Research) Rashtrapita Mahatma Gandhi Mahavidyalaya, is prepared by Internal Quality Assurance Cell of the college. The IQAC has decided to approve a participatory approach to gather suggestions, ideas from the various stakeholders. The interaction process included the meetings with all the Members of the IQAC including HOD's. The IQAC has collected feedback from various members of faculty, departmental committees and HOD. Recommendations from all these initiatives have been incorporated in the perspective plan.

While preparing the present perspective plan, the IQAC has considered following:

- 1) *First cycle NAAC Peer Team recommendations*
- 2) *Vision and Mission Statement of Our College.*
- 3) *Quality Policy of the College*
- d) *Inputs from the stakeholders,-*
- S) *Societal expectations from the college,-*
- 6) *SWOT Analysis done by IQAC in 2017-18 to 2021-22*
- 7) *Core Values•*
 - Contributing to National Development
 - Fostering global competencies among the students
 - Inculcating a Value System among Students
 - Promoting the Use of Technology
 - Quest for Excellence
 - Conservation of Environment

This has helped us to prepare our future priorities and perspective future plan.

Curricular Aspects:

- To introduce additional divisions and faculties to fulfill and cater varied demands of the students.
- To increase student intake capacity of existing courses and improve student enrolment
- To promote the faculty members to participate in curriculum design and review at university level
- To conduct academic and other quality related audits
- Propose to augment academic infrastructure
- To established the well-structured feedback system on curriculum from all the stake

Holders

- To introduce career oriented courses, short term courses & value added courses.
- Provision of good academic flexibility at UG levels.
- To collect the feedback on curriculum design from all stakeholders
- To Start Post Graduation

Teaching Learning and evaluation:

- To promote the faculty to use ICT based teaching methodology.
- To conduct different programs for the slow & the advanced learners
- Propose to make innovation in evaluation methods
- To initiate student centric teaching methods
- To adopt and use the online learning methods
- To introduce remedial teaching
- To strengthen the Self-Appraisal System for teaching and non-teaching staff

Research Consultancy and Extension:

- To strengthen research facilities in the college and motivate faculty to involve in research, by undertaking Minor research projects, publishing research papers in good impact factor journal.
- To organize the International, National and State Level seminars on research and quality related themes
- To augment research facilities
- To increase consultancy services
- To enhance the quality of MoU's/Collaborations/Linkages with different industries, institutes for research, field projects, student trainings, teacher training and exchange to create the job opportunities for the students.
- To increase participation of students in research through, field projects, in house projects, publishing research papers in seminars, conferences, workshop etc.
- To conduct outreach programs with the help of NSS, SWO

Infrastructure and Learning resources

- To make improvement in infrastructure facilities like construction of laboratories, instrumentation facility, making MoUs to our constituent Colleges for making use of Ground, indoor sports facility and gymnasium. To provide Wi-Fi facility to the students and the staff.
- To provide e-learning resources like INFLIBNET, e-journals, e-books to students and teachers
- To establish Common Facility Center.
- Augmentation of the sports equipment's
- To construct and renovate class rooms and Seminar Hall
- To propose the construction of the reading hall and augmentation of the facilities

Student Support and Progression:

- To conduct soft skill development programs for students
- Organize study tours, industrial visits, field visits
- Organize sports competitions.
- Strengthening of Placement cell, arrange the placements camps and improvement of placement services
- To introduce the student centric learning methods
- To Strengthen the career counseling and competitive examination guidance centre
- To initiate Alumni engagement for development of college
- To establish vocational guidance and training centers.
- To Start Skill Development Courses

Governance Leadership and Management:

- Vision and Mission of the institute will be communicated efficiently to all the stake holders
- The management and employees will work together for the betterment of the institute
- Faculties will be promoted and motivated to attend the faculty development programs
- Annual performance appraisal system to be formalized for teaching and non-teaching staff
- To implement various staff welfare schemes and programs
- To conduct the external and internal audits regularly and periodically
- Continuous efforts will be taken to obtain grants from different funding agencies.
- The college will obtain ISO 9001 certification.

Innovations and Best Practices:

1) **Environmental Consciousness**

- College ensures clean and hygienic campus
- Energy conservation by generating solar electricity and using it efficiently with participatory approach as suggested in Mission LiFE.
- The College will take initiative in conducting regular green audit
- The college will promote eco-friendly campus.
- To undertake and apply scientific methods for waste management
- College will take initiatives for water recycling
- To Develop *Deorai* (secret grove) on campus

2) **Best Practices:**

- The college will continue and establish the Best practices of-
- Value based education
- Green initiatives
- To conduct seminar/conferences/workshop/symposium
- To develop overall personality of student making him competent for facing global challenges.
- Energy Conservation.
- Certificate Courses
- Student Mentoring System.

College Perspective Planning Committee:

<i>Name</i>	<i>Designation</i>
Dr. Dilipsing Nikumbh	Principal
Dr. Praveen Saptarshi	Management representative
Dr. Ashok Joshi	Educationist
Shri. Appa Anarse	Society representative
Prof. Sandeep Kale	Teacher representative
Prof. Shahurao Pawar	Teacher representative
Prof. Atish Naikwade	Teacher representative
Dr. Dharmendra Salve	Teacher representative
Dr. Anil Gadade	Teacher representative
Shri. Bhagwan Kale	Non-teaching representative
Prof. Shivguru Vhandkar	Coordinator, IQAC

