



Indian Institute For Social Development And Research's



Rashtrapita Mahatma Gandhi College

Khed, Tal:Karjat, District: Ahamadnagar 414403

Affiliated to Savitribai Phule Pune University Pune

Established in 2001 Accredited by NAAC at B+ Grade (with 2.51 CGPA)

Submitted to

The Principal,
Rashtrapita Mahatma Gandhi College

Khed, Tal:Karjat, District: Ahamadnagar 414403

GENDER AUDIT REPORT

2021-22 & 2022-23

By

BIO-GEO CONSULTANCY



Indian Institute For Social Development And Research's
Rashtrapita Mahatma Gandhi College
Khed, Tal:Karjat, District: Ahamadnagar 414403
IPUNE ID : CAAP016590 AFFILIATION ID : PU/AN/A65/2001

Our Vision

Social Transformation Through Dynamic Education

Our mission

To make significant contribution in social development through holistic education of the students who should be able to face the challenges of this complex world with a smile, as responsible global citizens. To impart world class education that shall foster academic excellence, physical fitness, psychological and spiritual health, social consciousness and concern for environment in each of our student. To develop critical thinking and analytical ability in our students. To provide an environment in which every student discovers and realizes his full potential. To develop empathy in our students.

Our Motto:

Social Transformation through Education

Introduction:

The Concept of 'GENDER AUDIT-2021-22 and 2022-23 was put forth by Hon'ble Dr. Kumar Saptarshi, President, Maharashtra Gandhi Smarak Nidhi, Gandhi Bhavan, Kothrud, Pune and President and Managing Trustee, IISDR. He has been involved in various programs for the past 50 years. Being visionary and committed to the upliftment of the weaker sections of the society, they are always active for gender equality. They have demonstrated how an eco-friendly campus can provide a healthy and comfortable environment for school/college going students. His idea was to conduct a gender audit of the campus of RMG College. We are happy to fulfill that responsibility.

A gender audit of college campuses aims to understand the current status of men and women and find ways to internalize externalized social problems. Also there is an effort to develop initiative of all stakeholders, e.g. Management, principal, staff, students and parents to develop a campus that ensures a clean and green environment with gender equity for students. We hope that such a program will develop gender awareness among students' families and their villages. With this vision in mind, efforts have been made to document the gender equality status of the campus by adopting appropriate tools and procedures. For this, the number of girls and boys in various programs, gender ratio in the office, etc. have been considered.

Message by Dr. Kumar Saptarshi



It's my great pleasure that I could establish school and college on behalf of this Trust and other activities on a barren land in rural area. 26 acres land was purchased in year 1980 for developing educational institute after considering the need of rural students. There were no educational facilities available in earlier period in Khed village situated at the end corner of Ahmednagaer District. Students had to go nearby towns like Baramati or Karjat about 40 kilometers away from this village. Road and transport facilities were very poor. Very few students could afford to get higher education. Rich and Poor girl students left behind. There was a persisting demand of senior college for higher education. Indian Institute for Social Development and Research is registered Charitable trust. This Institute had established Rashtrapita Mahatma Gandhi Mahavidyalaya Khed in the year 2001 after establishing High school in 1984 and Junior College. The college is located at the bank of Bheema River. The activities of Rashtrapita Mahatma Gandhi Mahavidyalaya are conducted through its parent institute IISDR, Pune with an objective to provide quality education.

The College currently provides graduate course in B.A. degree of Savitribai Phule Pune University. Along with Seven certificate courses like Fish farming, Nursery Technique, Mushroom cultivation etc. for making the students self employed and to Develop skilled manpower for industries and farming. The College achieved incredible progress in a very short span of time and today we have established our identity as one of the premier educational institute in rural area of Karjat Tehsil, Dist -Ahemadnagar. The college has excellent infrastructure and we keep on upgrading it. The College has lush green and eco-friendly campus. The College has excellent amenities like well-equipped central library, internet facility, auditorium, seminar hall, canteen for the students and hostel for needy students. The College always endeavours to meet the growing needs of higher education by adopting new technologies, providing resources by developing positive attitude. The College continuously strives to provide the fine environment for learning, research, innovation and character building.

I welcome students to this inspiring environment and appeal them to acquire this opportunity and to live their wonderful college life merrily. Our faculties ensure that students gain not only technical knowledge but also holistic knowledge and skills that will equip them to face the realities of the world around. The College strongly believes in personality development through individual counselling and guidance. Faculty-members are keen to monitor student progress very closely as a friend, philosopher and guide. They always motivate students to participate in academic, research, sports and cultural pursuits. There is a close bond between the faculty and student community. The College emphasis that our faculty should continuously upgrade themselves to provide direction for future teaching-learning innovations. I wish grand success to both students and staff of Rashtrapita Mahatma Gandhi Mahavidyalaya, Khed.

The college has provided well-equipped infrastructural facilities for effective and efficient conduct of educational programs. Proper environment is provided for curricular, co-curricular and administrative activities. Our aim is to create student friendly ambiance so that they can adopt the environment of outside world and prove their mettle competitively.

I expect youths in our college should gain scientific knowledge and skills about environment friendly businesses so that they can be able to improve rural prosperity in near future and that too on sustainable basis. I hope the “Green Audit Report 2021-22 & 2022-23 would help them to get directions.

On behalf of my colleagues I express my thanks to Dr. D. N. Patil and Dr. Jyotiram More for preparing the report.

Dr. Kumar Saptarshi

President, IISDR

Message by Principal



Dr. D. S. Nikumbh

Indian Institute For Social Development and Research has established Rashtrapita Mahatma Gandhi Mahavidyalaya in the year 2001 with the vision to shape the youths to become responsible citizens who would act as catalytic agents for better future. The college is affiliated to the Savitribai Phule Pune University, Pune Keeping in tune with our mission, to serve the society to achieve progress of the poorest of poor through education. The young girls and boys learned in our college would be equipped with academics as well as social consciousness so that they can be responsible citizens for future change. The college accommodates most of the students from farming background.

The college has provided well-equipped infrastructural facilities for effective and efficient conduct of educational programs. Proper environment is provided for curricular, co-curricular and administrative activities. Our aim is to create student friendly ambience so that they can adopt the environment of globalized world and prove their mettle competitively.

I am pleased to offer my message on the occasion of the publication of Report of 'Gender Audit'. RMG College is one of the unique spiritual educational campus. With quality education we are also aware about the gender equity. As per guidance of our President Dr. Kumar Saptarshi consider clean and green campus with gender equity is prerequisite for academic and cultural development of our students.

Most importantly, environmental values inculcated in our students help to create environmental concern in the villages around the college. We also try to train our students to identify environmental opportunities with the activities like organic farming, fish farming, fodder development, optimal use of water for agriculture, etc.

Gender Audit is useful for all of us to understand social issues in scientific way. The report would be useful for us for future development. I express my heartfelt thanks to expert members of team carrying out Gender Audit of our campus.

Gender Policy:

- There shall not be any kind of discrimination on the basis of Gender.
- The institution shall provide equal opportunity for all genders.
- Freedom for all genders to express free and fair opinions.
- There must be an accessible, active, unbiased and confidential grievance redressal cell
- The institute shall arrange effective measures for the safety and security of all gender

Objectives of Gender Audit:

The Gender Audit has the following objectives:

- To find out the areas where gender imbalance exists and the factors behind it.
- To establish good gender balance in decision-making processes in all areas of the College activities.
- To suggest measures for bridging the gender gap.
- To Foster gender equality in all aspects of the college community.
- To see the work and capacity for prevention of sexual harassment at the college

Methodology:

As part of the Audit, we conducted an online survey through Google form specially designed for the Students, Faculty and the non-teaching staff in order to gather and collate the respondent's perception on the prevailing Gender sensitive practices. We also obtained Gender segregated data on the curriculum, male–female composition across various departments as well as listing of program /workshops /Seminars conducted on Gender related topics through another Google form issued to the management of the institute. The statistical data provided for 3 academic years together with the finding of the online survey across respondent groups have been analyzed.

Key Steps in Gender Audit:

- Planning.
- Fieldwork, collection of information by circulating questionnaires & in situ observations.
- Analysis of gathered information & preparation of Draft Report.
- Final Report.

GENDER AUDIT REPORT 2021-22 & 2022-23

Gender wise Details of Total Students & Staff in the College

Table 1: Gender wise Details of Total Students in the College

Year	Total	Male	Female	% M	% F
2021-22	238	167	71	70.17	29.83
2022-23	243	154	89	63.37	36.63

The table shows year wise gender classification of male and female strength of students and the total number of admissions to the college. It appears that the number of female students decreased in 2022-23 so there is a slight decrease of 6.79 % is found to be there with male population and slight increase of 6.79 % is found to be there with female population as compared to previous year.

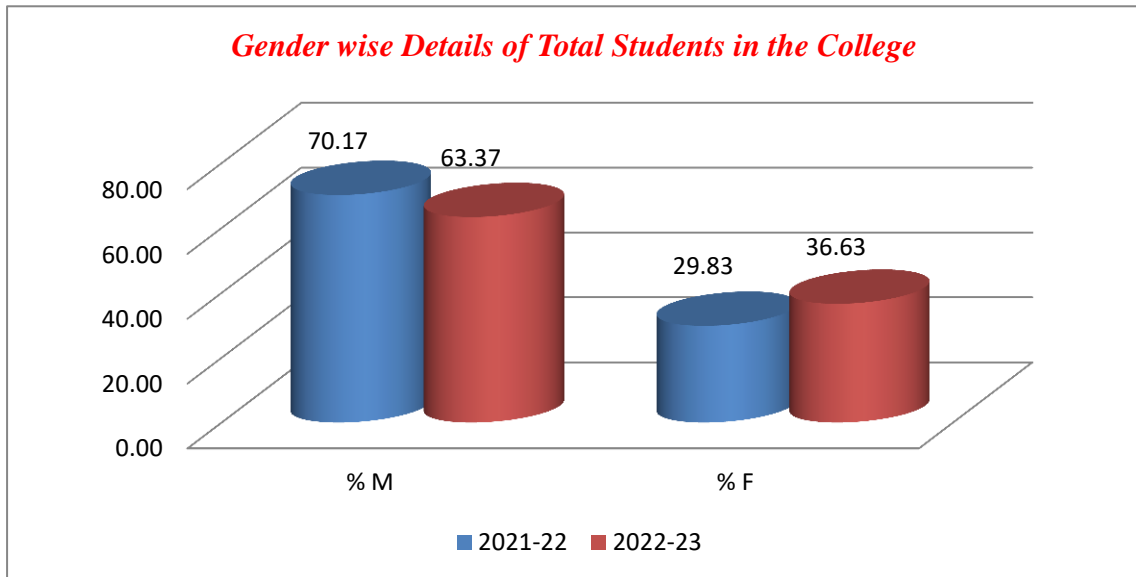


Figure 1: Gender wise Details of Total Students in the College

Table 2: Gender wise Details of Total Students in FYBA

Sr. No.	Year	Total	Male	Female	% M	% F
1	2021-22	76	37	39	48.68	51.31
2	2022-23	119	61	58	51.26	48.70

The number of students increased in 2022-23 so there is a slight increase of 2.58 % is found to be there with male population and slight decrease of 2.58 % is found to be there with female population as compared to previous year. The number of males in Arts faculty such as Marathi, Hindi, English and History etc. slightly decreased as compared to previous years.

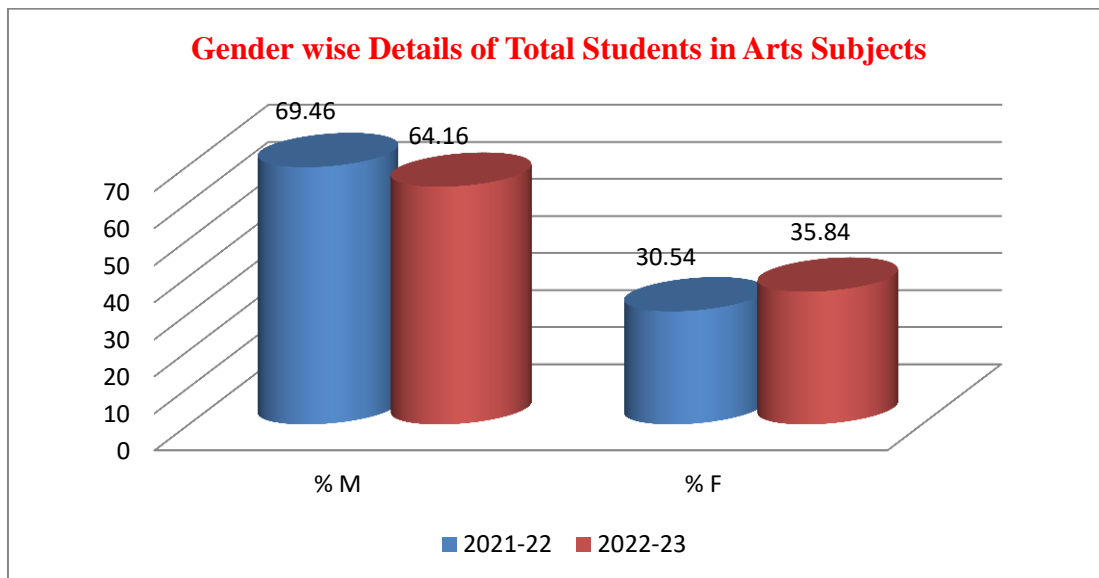


Figure: 2 Gender wise Details of Total Students in Arts Subjects

Table: 3 Gender wise Details of total students in SYBA

Year	Total	Male	Female	% M	% F
2021-22	47	32	15	68.08	31.91
2022-23	88	55	33	62.51	37.51

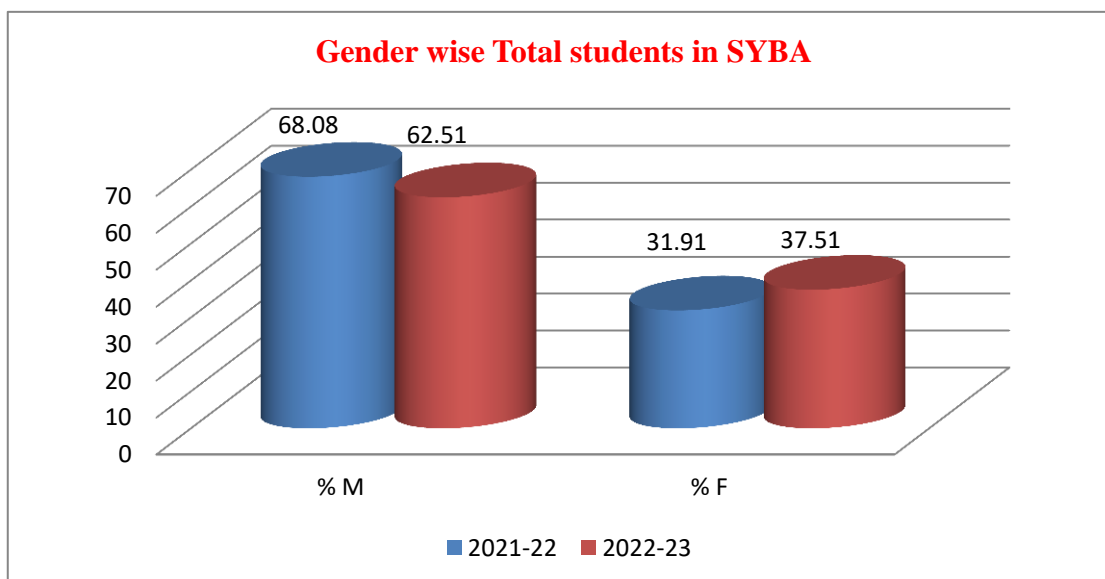


Figure3: Gender wise Details of total students in SYBA

The number of students increased in 2022-23 so there is a slight decrease of 7.62 % is found to be there with male population and slight increase of 7.62 % is found to be there with female population as compared to previous year. The 7.62 % increase found in total number of students reflected here also. In SYBA class though the numbers of males are still more but a decrease is found as compared to previous years.

Table: 4 Gender wise Details of Total Students in TYBA

Year	Total	Male	Female	% M	% F
2021-22	60	44	16	73.33	26.66
2022-23	35	22	13	62.85	37.14

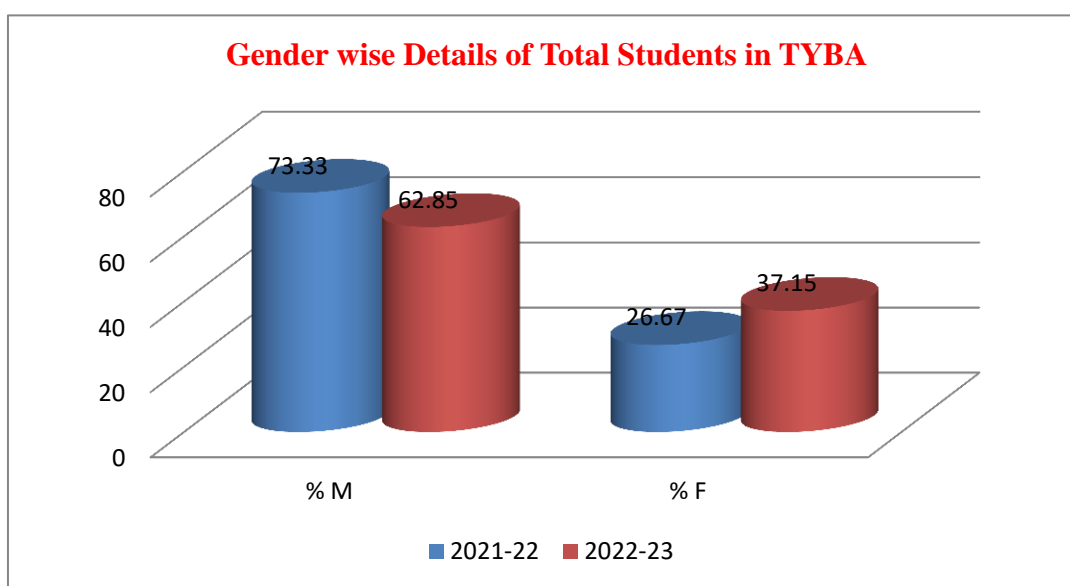


Figure: 4 Gender wise Details of total students in TYBA

The number of students increased in 2022-23 so there is a slight decrease of 10.48 % is found to be there with male population and slight increase of 10.48 % is found to be there with female population as compared to previous year. In SYBA class the total number boys slightly decreased.

Table: 5 Gender wise Details of teaching staff in the College

Year	Total	Male	Female	% M	% F
2021-22	09	09	-	100	00
2022-23	09	09	-	100	00

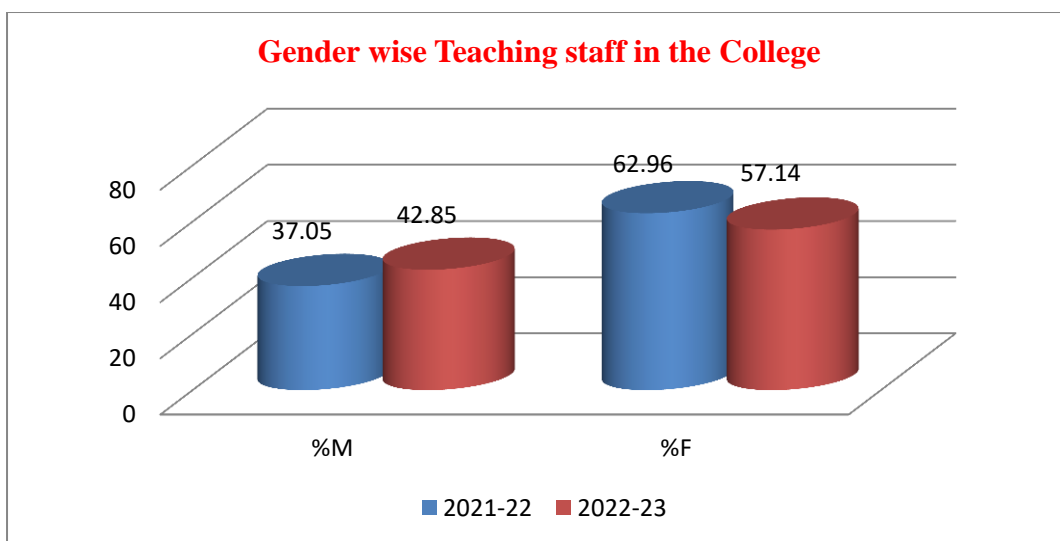


Figure: 5 Gender wise Details of Teaching staff in College

The total number of only male teaching staff. Not with standing mandatory female reservation policy of the state government female teachers are significantly less than the male. This may be due to the fact that well educated female work force has been less. It is improving in the last few decades but not sufficient enough to be reaching to 50% mark. Compared to other colleges in the area this college certainly standsout in terms of women participation in teaching.

Table: 6 Gender wise Details of Non-Teaching staff in the College

Year	Total	Male	Female	% M	% F
2021-22	08	07	01	87.50	12.5
2022-23	08	07	01	87.50	12.5

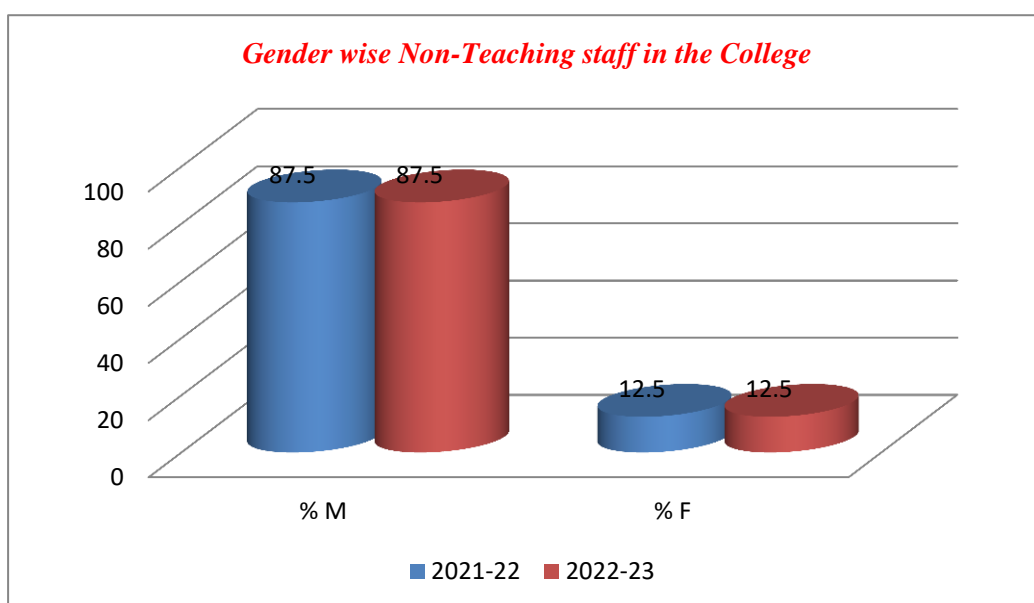


Figure: 6 Gender wise Details of Non-Teaching staff in College

About 87.50 % male and 12.50 % female as per the two-year gender breakdown of the total non-teaching staff in the college. It is not suitable for college students to administer. The matter has been discussed with the principal of the college during the audit. According to him, the management is fully aware of the issue. They prefer male candidates during interviews and recruitment. The management has observed an alarming rate of attrition in the case of women employees due to migration after marriage. The college ensures the presence of female teachers in the office and student convenience center during peak hours. This kind of practical approach of the heads of institutions is appreciated.

Table: 7 Gender wise Details of total students in NSS

Year	Total	Male	Female	% M	% F
2021-22	150	101	49	67.33	32.67
2022-23	150	103	47	68.67	31.33

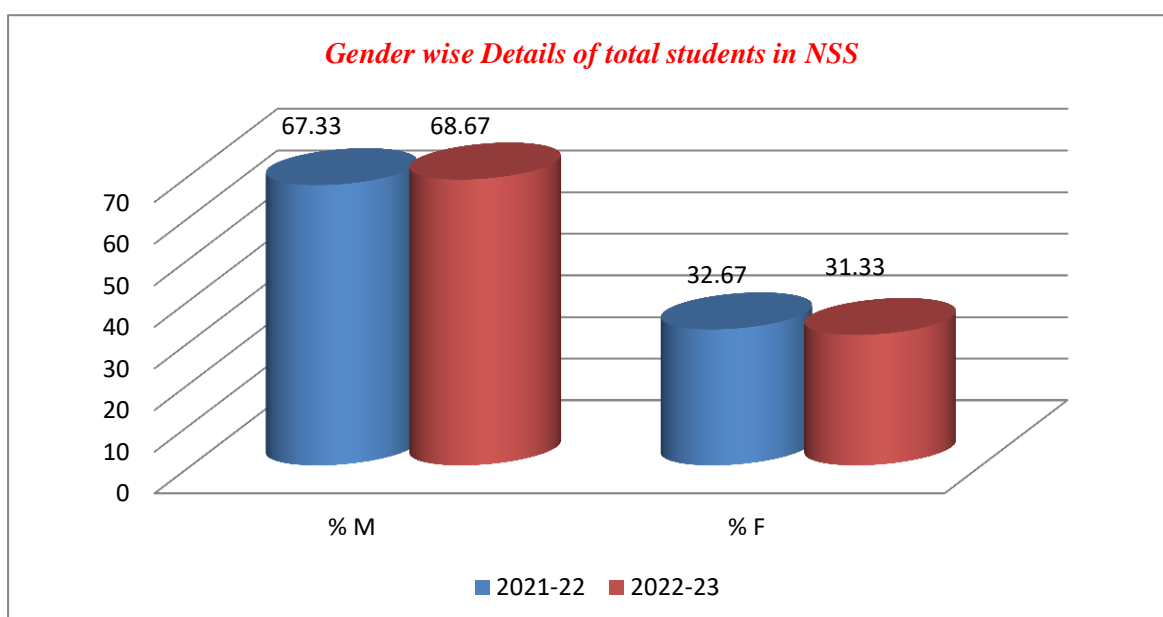


Figure: 7 Gender wise Details of total students in NSS

The numbers of students are fixed at 150 for each year. Of the total number participating in the NSS committee, the number of boys has increased from 67.33 to 68.67 per cent in two years, while the number of girls has dropped from 32.67 to 31.33 per cent in 2021-22 & 2022-23 years respectively. The selection of NSS volunteers are on the basis of their attitude towards selfless service to societal actions and also the ability to work in group is also considered. It's a matter of pride to see girls always excel in these activities.

Table: 8 Gender wise Details of total Participants in College Sports Activities

Year	Total	Male	Female	% M	% F
2021-22	34	18	16	52.94	47.06
2022-23	45	26	19	57.77	42.22

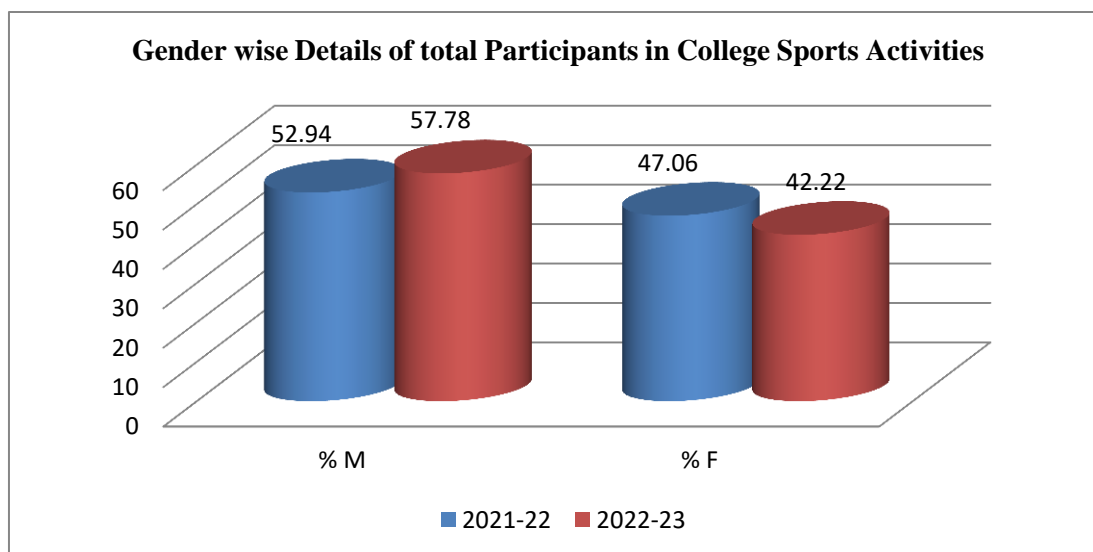


Figure: 8 Gender wise Total Participants in College Sports Activities

The number of students increased in 2022-23 so there is a slight decrease of 4.84 % is found to be there with male population and slight increase of 4.84 % is found to be there with female population as compared to previous year. The 4.84 % increase found in total number of students reflected here also. The sports competitions are male dominating. Girls concentrate more on athletics but youngsters are involved both in athletics and other games too. Academic year of 2021-22 no sports activity was done by university as well as government due to Covid 19. In the participants of College sports activities are in academic year 2022-23 male 57.78 % and female 42.22 %.

Table: 9 Gender wise Details of total Participants in College Cultural Activities

Year	Total	Male	Female	% M	% F
2021-22	42	24	18	57.14	42.85
2022-23	48	21	27	43.75	56.25

The number of students decreased in 2022-23 so there is a slight decrease of 13.40 % is found to be there with male population and slight increase of 13.40 % is found to be there with female population as compared to previous year. The 13.40 % increase found in total number of students reflected here also.

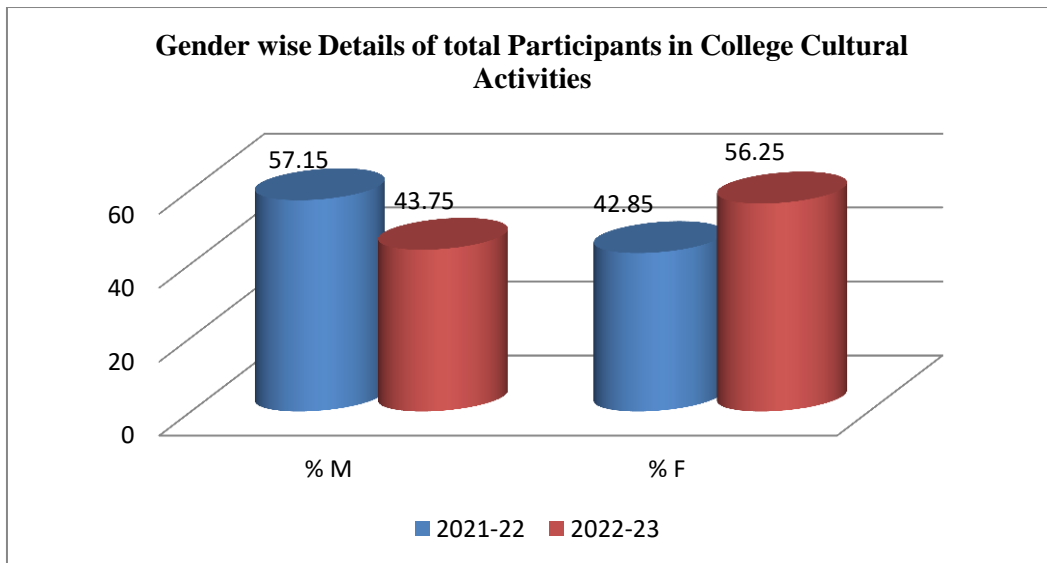


Figure: 9 Gender wise Details of total Participants in College Cultural Activities

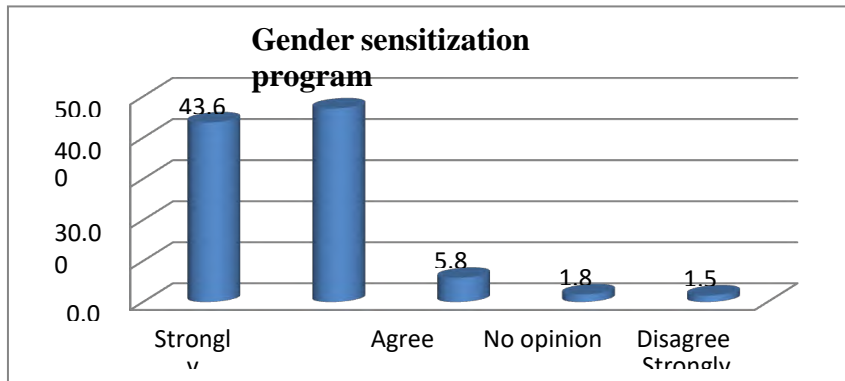
Observations:

As the vital part of this audit a structured questionnaire in Google form has been circulated among the students asking them about gender equity policies and practices in college. About 130 students have answered. The analysis of their responses regarding programme planning and design in the college and its activities revealed that most of the student members feel that the gender equity in policies programmes of the college is adequate.

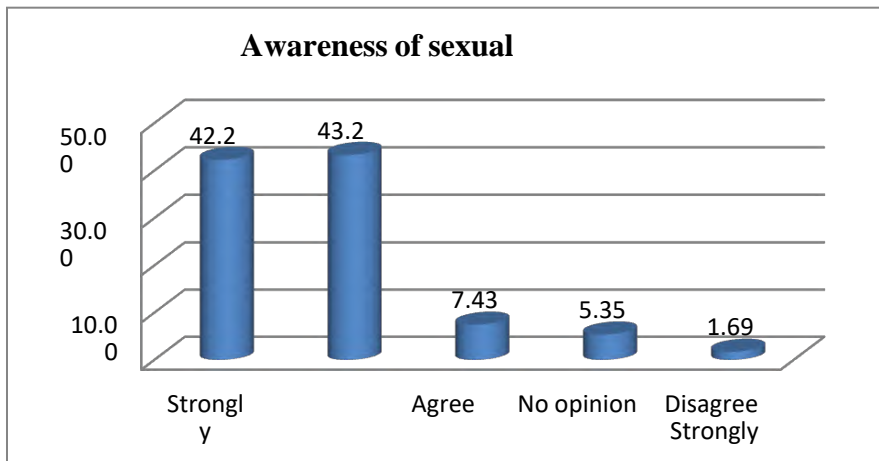
Number of Survey participants -130

Audit team have collated the data & analyzed the same with respect to the survey results for presenting the same in this report. A questionnaire online link was prepared for Gender Audit and distributed to all students through Class Teachers. More than 30 percent of students of the college participated in this survey. The details of this survey are as follows.

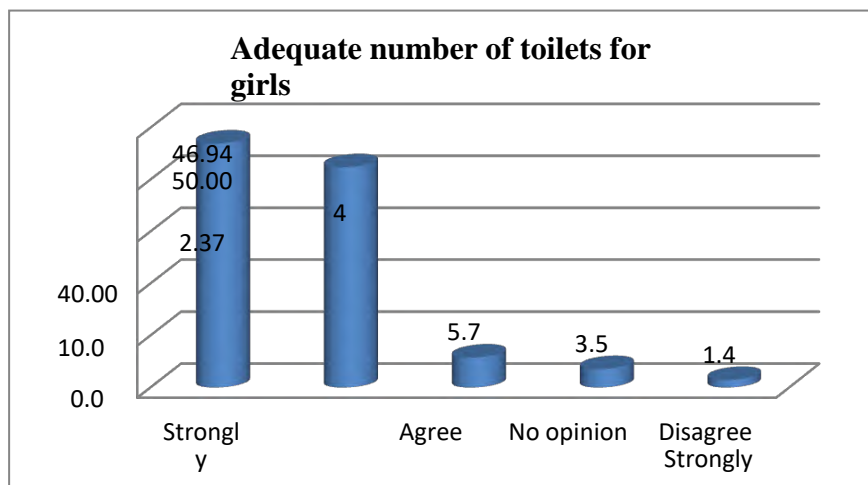
1. The college conducts gender sensitization program as a part of its curriculum



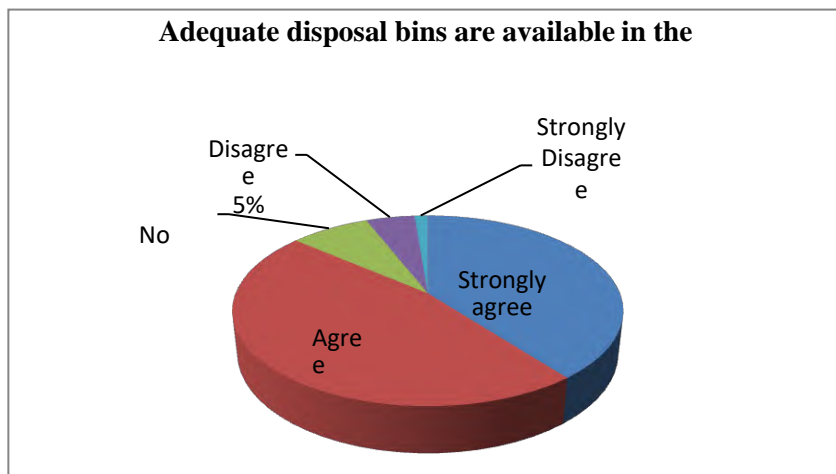
2. The college conducts gender awareness programs, such as awareness of sexual harassment, as a part of its curriculum.



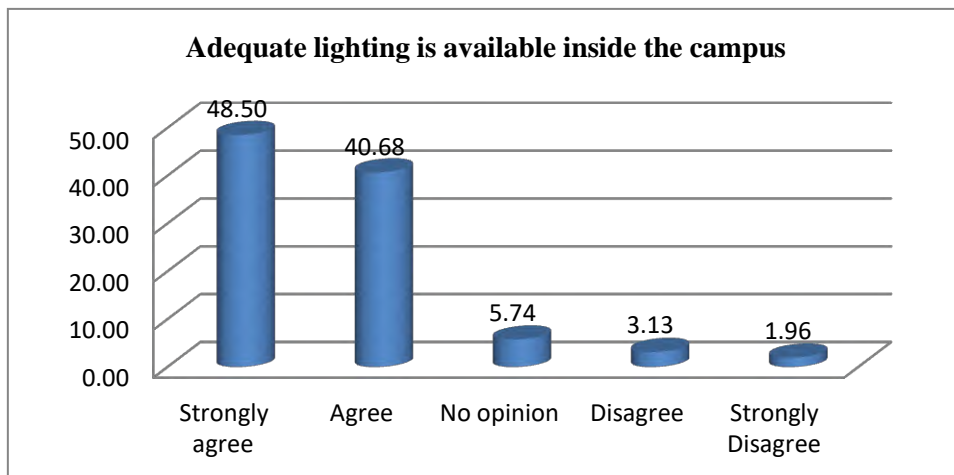
3. Adequate number of toilets are available in the campus for girls.



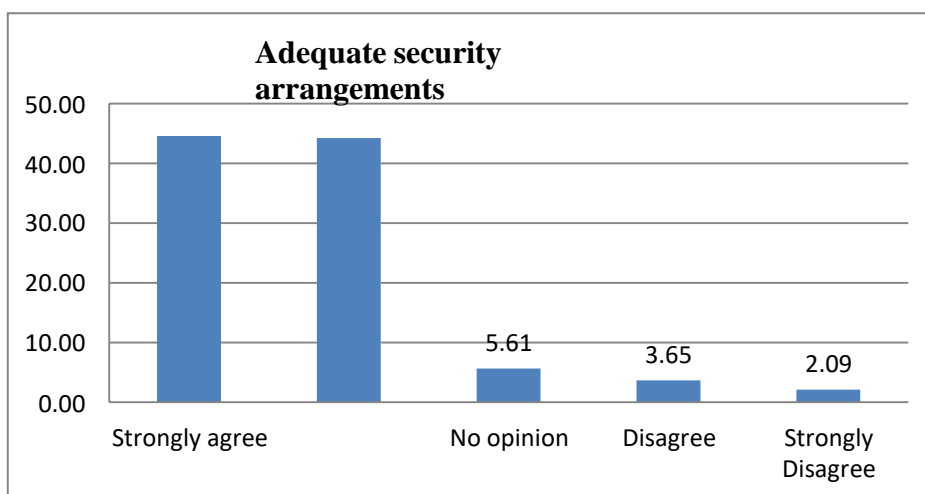
4. Adequate facilities are available inside the toilet keeping in mind the need of the girl students. Adequate disposal bins are available in the toilet



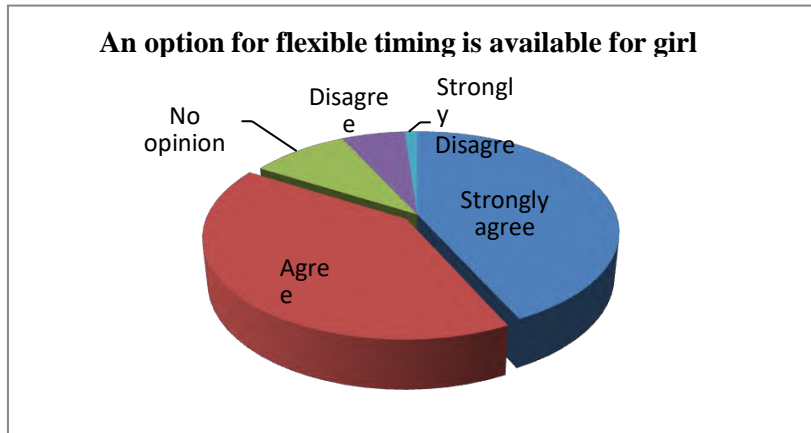
5. Adequate lighting is available inside the campus during night, including but not limited to, adequate light in corridor, class rooms, common areas, toilets etc.



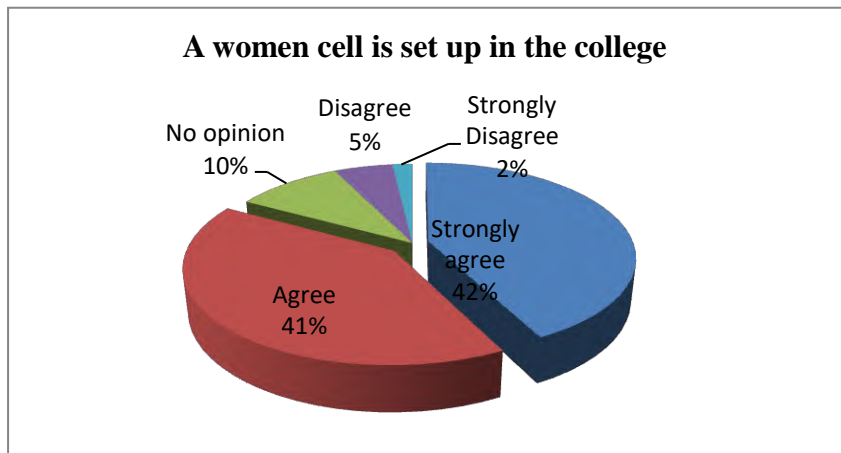
6. Adequate security arrangements have been made in the campus and common areas during day and night.



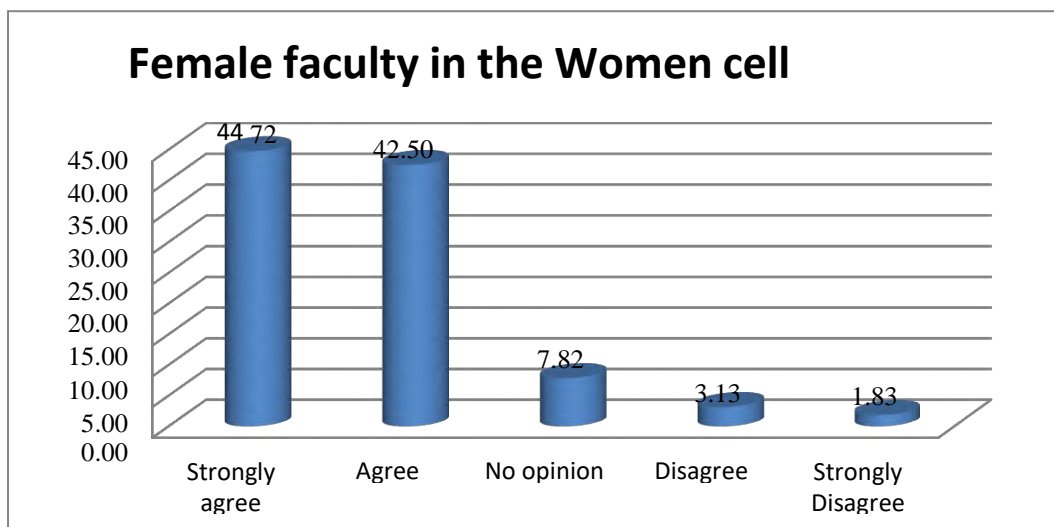
7. An option for flexible timing is available for girl students. For example, for outside scholars, no class is arranged in late evening or early morning.



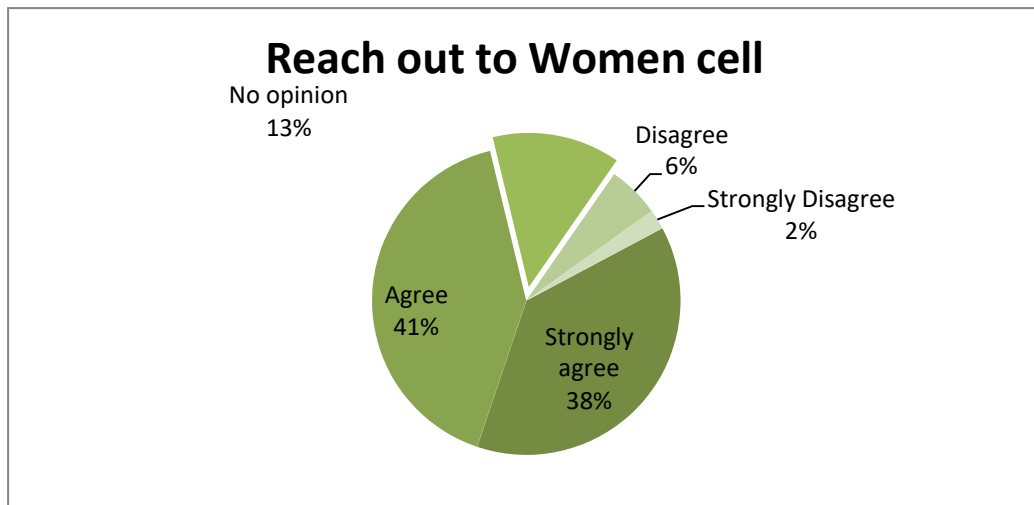
8. A women cell is set up in the college and students are aware about the women cell.



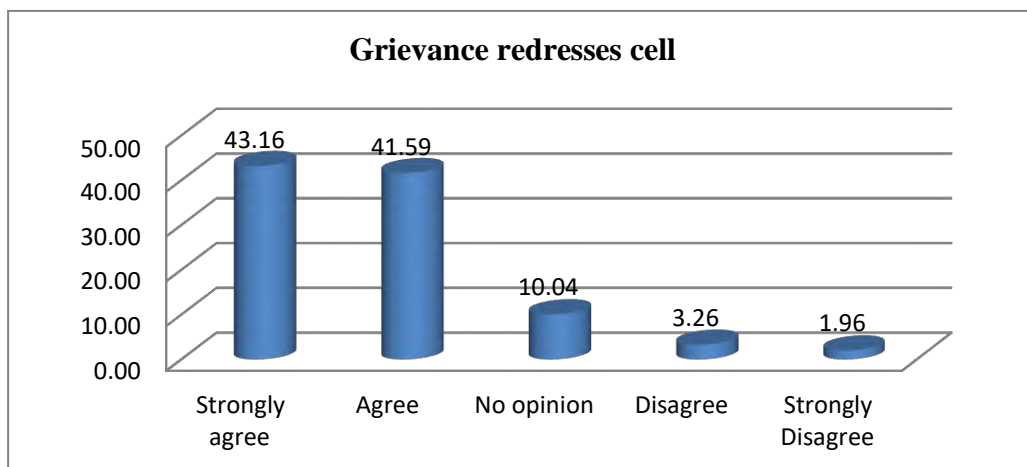
9. There are lady faculties available in the women cell.



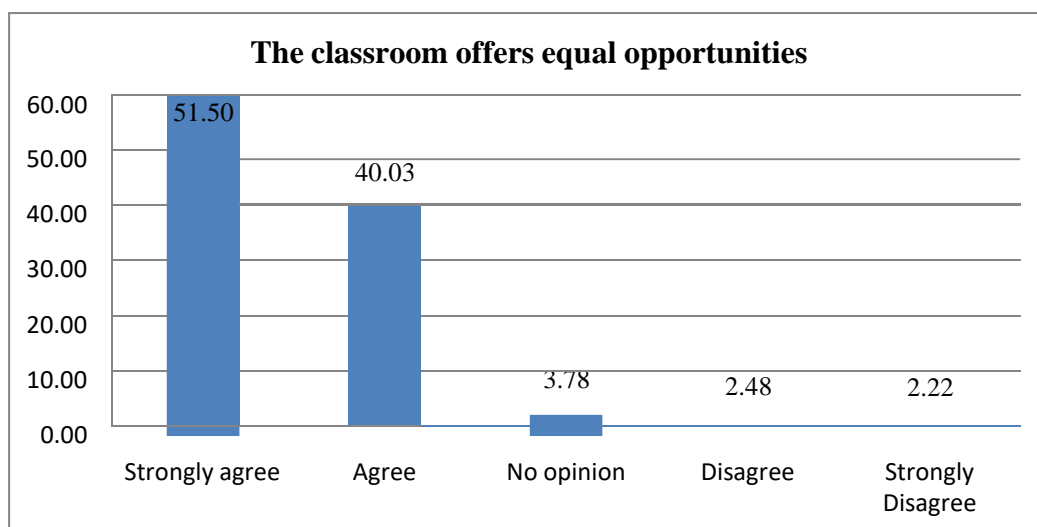
10. Do you reach out to women's cell?



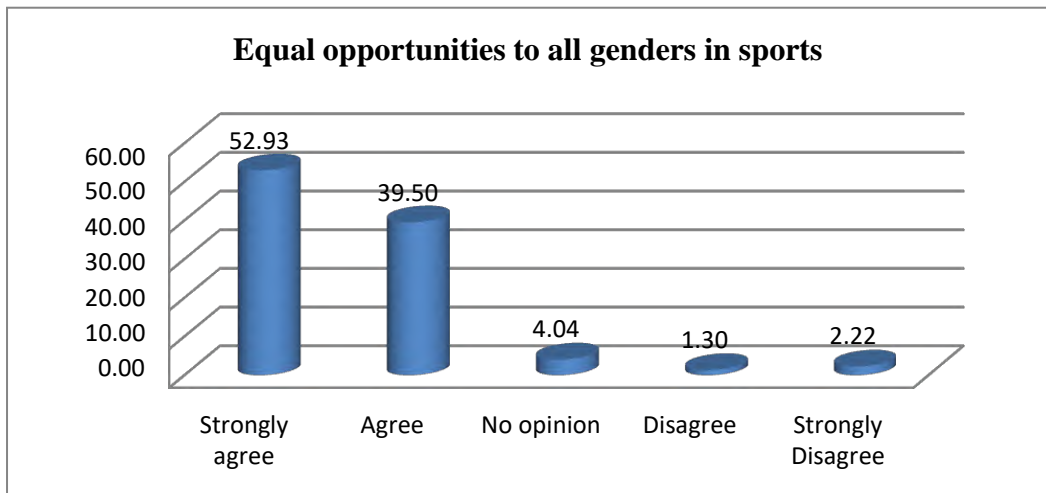
11. A grievance redresses cell has been set up.



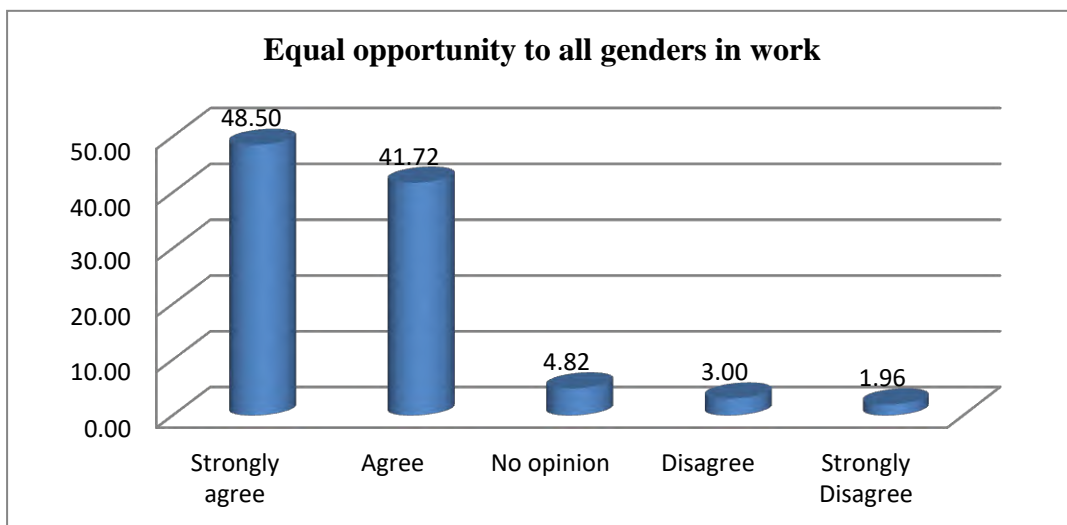
12. The classroom offers equal opportunities to all genders.



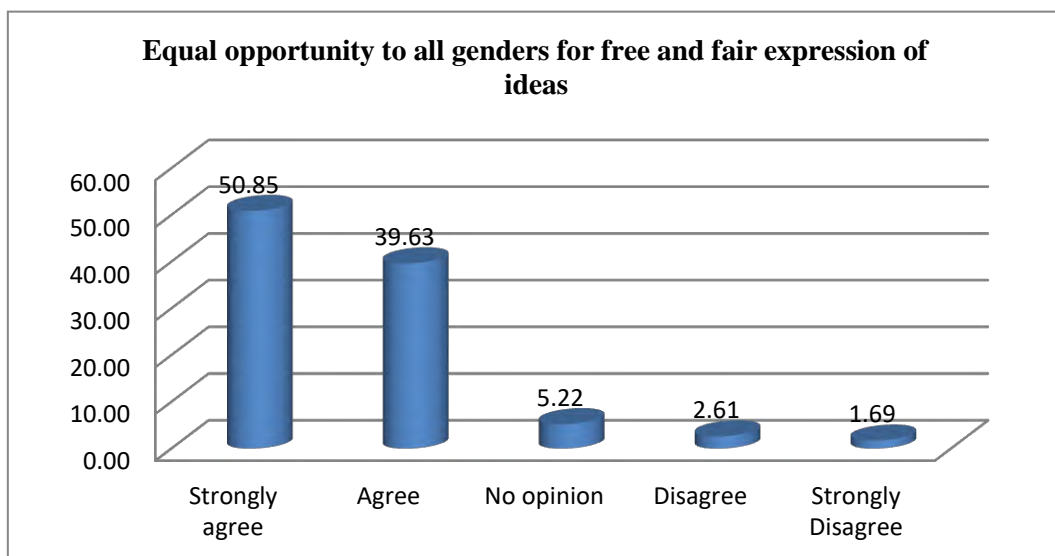
13. The college offers equal opportunities to all genders on sports



14. There is equal opportunity to all genders to work with various clubs and forums



15. There is equal opportunity to all genders for free and fair expression of ideas



Salient Findings:

- Students strength particularly girl's strength is less
- Boys enrolment is more than that of girls in most of the classes.
- Success rate of girl students is higher than that of boys.
- The participation of girls in cultural activities is higher than boys
- In sports the participation of boys is more than that of girls.
- In regular teaching staff the strength of all are males
- Non teaching staffs have males are higher than female.

Suggestions:

- Define and deepen the understanding of gender equality concepts such as gender equity, empowerment of women, men and masculinities
- The number of female staff to increase with decision making bodies may be increased
- Organized more sports programmes on a regular basis.
- More awareness program on Legal rights
- College intends to introduce self-employment trainings in different subjects.
- Improve the marketability of the products made by students

Conclusion:

The analysis shows that gender equity goals and objective are included in all the policies, programmes of the college and staff (teaching & non-teaching) also reported that they have no problems related to gender criterion. Gender Audit Team analyzed that the gender equality and gender sensitivity is encouraged by management and staff of the college and they do have gender sensitive behavior.

It is found that the College has lots of strengths and some weaknesses. The weaknesses can be overcome with gradual changes in value set up. Doubtless, the enrolment of girls from all section of society is increasing and there is no a gender issue or complaints. With the strong will power and commitment to gender justice, the College would certainly make a mark in the country.

Format of Questionnaire

Sr. No.	Control objective	Option
1	The college conducts gender sensitization program as apart of its curriculum	Strongly agree
		Agree
		No opinion
		Disagree
		Strongly disagree
2	The college conducts gender awareness programs, such as awareness of sexual harassment, as a part of its curriculum.	Strongly agree
		Agree
		No opinion
		Disagree
		Strongly disagree
3	Adequate number of toilets are available in the campus for girls.	Strongly agree
		Agree
		No opinion
		Disagree
		Strongly disagree
4	Adequate facilities are available inside the toilet keeping in mind the need of the girl students. Adequate disposal bins are available in the toilet	Strongly agree
		Agree
		No opinion
		Disagree
		Strongly disagree
5	Adequate lighting is available inside the campus during night, including but not limited to, adequate light in corridor, class rooms, common areas, toilets etc.	Strongly agree
		Agree
		No opinion
		Disagree
		Strongly disagree
6	Adequate security arrangements have been made in the campus and common areas during day and night.	Strongly agree
		Agree
		No opinion
		Disagree
		Strongly disagree
7	Options for flexible timing is available for girl students. For example, for outside scholars, no class is arranged in late evening or early morning.	Strongly agree
		Agree
		no opinion
		Disagree
		Strongly disagree
8	A women cell is set up in the college and students are aware about the women cell.	Strongly agree
		Agree
		No opinion
		Disagree
		Strongly disagree
9	There are lady faculties available in the women cell.	Strongly agree
		Agree
		No opinion
		Disagree
		Disagree

		Strongly disagree
10	Do you reach out to women's cell?	Strongly agree
		Agree
		No opinion
		Disagree
		Strongly disagree
11	A grievance redresses cell has been set up.	Strongly agree
		Agree
		No opinion
		Disagree
		Strongly disagree
12	The classroom offers equal opportunities to all genders.	Strongly agree
		Agree
		No opinion
		Disagree
		Strongly disagree
13	The college offers equal opportunities to all genders on sports	Strongly agree
		Agree
		No opinion
		Disagree
		Strongly disagree
14	There is equal opportunity to all genders to work with various clubs and forums	Strongly agree
		Agree
		No opinion
		Disagree
		Strongly disagree
15	There is equal opportunity to all genders for free and fair expression of ideas	Strongly agree
		Agree
		No opinion
		Disagree
		Strongly disagree

Responses through Google Link

Timestamp	Email address	Name of the student	Gender	Class	Mobile No.
7/9/2023 11:59	jyotidhawde10@gmail.com	Jyoti maroti Gawde	Female	TYBA	7709139935
7/9/2023 12:00	kaygudesandhya@gmail.com	Sandhya rajendra kaygude	Female	FYBA	8010832872
7/9/2023 12:03	ranjitsaykar889@gmail.com	Saykar ranjit devidas	Male	FYBA	8262069797
7/9/2023 12:10	sankalpdhanwade@gmail.com	Sankalp Ashok Dhanwade	Male	FYBA	9130686973
7/9/2023 12:12	adityasalave19@gmail.com	Aditya nandu salave	Male	SYBA	8180087212
7/9/2023 12:15	shaikhsmir823@gmail.com	Shaikh samir	Male	FYBA	8788191968
7/9/2023 12:15	rehanmundhe370@gmail.com	Rehan Amir Mundhe	Male	FYBA	8928092525
7/9/2023 12:19	pawarpooja0111@gmail.com	Pawar pooja vitthal	Female	TYBA	9699066174
7/9/2023 12:24	saykarshekhar55@gmail.com	Kailas Ravsaheb Saykar	Male	FYBA	7709336242
7/9/2023 12:26	solankarsagar98@gmail.com	Solankar Sagar Mukinda	Male	FYBA	8010567204
7/9/2023 12:32	utkarshasonawane.us@gmail.com	Utkarsha Dadasaheb Shinde	Female	TYBA	8446053122
7/9/2023 12:37	chavansumit299@gmail.com	Sumit chavan	Male	SYBA	7755904058
7/9/2023 12:40	navnathdhavade9@gmail.com	NAVNATH DILIP DHAVADE	Male	Non T	9975005678
7/9/2023 12:42	saurthorat2000@gmail.com	Aditya kisan Thorat	Male	TYBA	8605730673
7/9/2023 12:46	sonawanesubham4546@gmail.com	Shubham sharad sonawane	Male	FYBA	8180821344
7/9/2023 13:02	rohandevkate8181@gmail.com	Devkate Rohan Appasaheb	Male	TYBA	9975559355
7/9/2023 13:03	bhagvankale12345@gmail.com	Bhagwan Digambar Kale	Male	Non T	9763536005
7/9/2023 13:58	taparema2004@gmail.com	Mahadev Anna Tapare	Male	SYBA	9975710819
7/9/2023 14:00	rasarika92@gmail.com	Randhavan sarika sambhaji.	Female	FYBA	
7/9/2023 14:29	kshirsagarr110@gmail.com	Rushikesh	Male	FYBA	8767660224
7/9/2023 14:29	vivishwashinde555@gmail.com	Vishiwasat Dyandev	Male	FYBA	9284770733
7/9/2023 14:43	mayurakhade323@gmail.com	Mayur Akhade	Male	TYBA	8080646897
7/9/2023 14:56	dr.d.s.nikumbh@gmail.com	Prin. Dr. Dilipsing Nikumbh	Male	Teaching	9420382564
7/9/2023 15:21	sonawaneharshada359@gmail.com	Sonawane H Santosh	Female	TYBA	9420447634
7/9/2023 16:05	shendevikas599@gmail.com	Vikas Narayan Shende	Male	FYBA	7219281172
7/9/2023 16:14	subhashwaghmode9322@gmail.com	Reshma Ashok waghmode	Female	SYBA	7276674755
7/9/2023 17:45	sachinsalunke2798@gmail.com	Sachin Gajanan Salunke	Male	TYBA	8793691010
7/9/2023 20:00	suhasgaikwad0111@gmail.com	Gaikwad suhas Rajendra	Male	TYBA	1.7821E+10
7/9/2023 21:32	reshmat989@gmail.com	Reshma shrikant tambe	Female	TYBA	7499836295
7/9/2023 23:00	rahigudelaxman@gmail.com	Rahigude Laxman Bhagwat	Male	SYBA	9730192606
8/9/2023 10:23	gaurikaygude@gmail.com	Kaygude gauri gorakh	Female	TYBA	8010539807
8/9/2023 12:09	karanmane806@gmail.com	Siddhant sandip mane	Male	SYBA	7559326537
8/9/2023 19:43	Balasahebhohlam@gmail.com	Sangita Balasaheb Holam	Female	FYBA	9881072076
9/9/2023 10:16	paragatikale46@gmail.com	Pragati Kale	Female	SYBA	9766008741
10/9/2023 12:32	pawarvaibhav586@gmail.com	Pawar vaibhav jalindar	Male	FYBA	7666274909

10/9/2023 13:02	sanketjanjire5@gmail.com	Sanket bhausheb janjire	Male	SYBA	8625001125
10/9/2023 20:59	rohitkamble90999@gmail.com	Rohit kamble	Male	SYBA	9356340381
11/9/2023 9:11	Vishalkhade682@gmail.com	Vishal	Male	FYBA	89757 24053
11/9/2023 12:09	adityasonavane63@gmail.com	Aditya H sonawane	Male	FYBA	9689616654
11/9/2023 16:50	dattatraymengawade@gmail.com	SONALI D. MENGAWADE	Female	FYBA	7304090942
16/09/2023 12:03:33	vpise5490@gmail.com	Pise Vaibhav Vijay	Male	SYBA	9834993117
16/09/2023 12:07:26	kj664164@gmail.com	Kale Jyoti Uttam	Female	SYBA	9762304665
16/09/2023 12:11:25	ajinathbolage68@gmail.com	Saykar Anita Dnyandev	Female	SYBA	7264878824
16/09/2023 12:13:02	manoj8483815527@gmail.com	Kamble Manoj Mangesh	Male	SYBA	8483815527
16/09/2023 12:18:45	pavanshinda1234@gmail.com	Pavan Rajendra Shinde	Male	SYBA	8454839545
16/09/2023 12:22:14	avi782084@gmail.com	Avinash chavan	Male	FYBA	7820844131
16/09/2023 12:46:45	prathameshshete0204@gmail.co	Payal Gahininath Ghodake	Female	FYBA	9503857884
16/09/2023 13:02:22	krantimore5414@gmail.com	Kranti Sambhaji More	Female	SYBA	8378859728
16/09/2023 13:13:34	shivanisaste22@gmail.com	Saste shivani shantilal	Female	TYBA	8767765797
16/09/2023 13:30:42	amarmule9595@gmail.com	Amar Rahul mule	Male	SYBA	9975810929
16/09/2023 20:17:49	g7848829@gmail.com	Shinde girish Ravindar	Male	FYBA	9604251063
16/09/2023 21:01:38	18sakahi15@gmail.com	Saykar Sakshi Lala	Female	FYBA	7057376637
16/09/2023 22:16:49	taslimbagwan02@gmail.com	Jinat Jakir Bagwan	Female	FYBA	9021454489
20/09/2023 18:06:09	jagtapmauli54@gmail.com	jagtap Mauli Vaibhav	Male	FYBA	8010350635
25/09/2023 11:29:11	adhavvitthal625@Gmail.com	Adhav vitthal rajendra	Male	TYBA	9322306443
11/10/2023 15:51	vyotishegade1757@gmail.com	Jyoti baban khedkar	Female	FYBA	8847721757
11/10/2023 16:00	sujatasamse0@gmail.com	Samse sujata madhukar	Female	FYBA	8767778309
11/10/2023 16:05	ganeshshete8380@gmail.com	Ganesh shete	Male	TYBA	9373631979
11/10/2023 16:07	sumitbansude71@gmail.com	Bansude Sumit Pralhad	Male	TYBA	9175040334
11/10/2023 16:09	shindevba1107@gmail.com	Shinde Vishal	Male	TYBA	8767996640
11/10/2023 16:10	rasarika92@gmail.com	Randhavan Sarika Sambhaji	Female	FYBA	7038250684
11/10/2023 16:23	tejasdurande@gmail.com	Tejas Bibhishan Durande	Male	SYBA	8669869670
11/10/2023 16:27	snehalbansude50@gmail.com	Snehal Mohan Bansude	Female	SYBA	7796032620
11/10/2023 16:28	aughade265@gmail.com	Akshay Vishwas Ughade	Male	FYBA	9096394578
11/10/2023 16:28	a01993504@gmail.com	Kale anjali keshav	Female	FYBA	9975557370
11/10/2023 16:42	kalenikita939@gmail.com	Nikita ravindra kale	Female	FYBA	9209359584
11/10/2023 16:42	anujamore9678@gmail.com	Anuja vikas more	Female	FYBA	7058452657
11/10/2023 16:45	shindesaurabh12141214@gmail.com	Saurabh shivaji shinde	Male	SYBA	7218802557
11/10/2023 17:12	rushabhdombale17@gmail.com	Rushabh R Dombale	Male	SYBA	7821901292
11/10/2023 17:48	lashkarsuraj6@gmail.com	Suraj	Male	TYBA	9356856142
11/10/2023 17:51	vaishnavijadhav258@gmail.com	Vaishnavi Attam Jadhav	Female	FYBA	8605784772
11/10/2023 18:05	ragadesamadhan07@gmail.com	Samadhan	Male	FYBA	7020424752

11/10/2023 18:19	gauravgunware31@gmail.com	Gaurav Mahadev Gunware	Male	FYBA	7385940590
11/10/2023 18:27	madhurijagdale937@gmail.com	Kharade Madhuri Hanumant	Female	TYBA	9322600414
11/10/2023 18:50	abasomore14@gmail.com	More Pratiksha Abasaheb	Female	SYBA	7350185658
11/10/2023 18:57	kale92514@gmail.com	Trupti dattatray kale	Female	SYBA	9028963977
11/10/2023 19:05	janjirepooja544@gmail.com	Mohini Prakash Janjire	Female	SYBA	95293 57770
11/10/2023 19:46	kale29659@gmail.com	Kale jyoti lakshaman	Female	FYBA	8830491088
11/10/2023 19:47	dhandeajit8@gmail.com	Dhanda Ajit Rajaram	Male	SYBA	9890514559
11/10/2023 19:53	shitaljadhav7172@gmail.com	Shital sarjerav thokale	Female	FYBA	9552257172
11/10/2023 20:17	manishaamore2021@gmail.com	Manisha Abasaheb More	Female	TYBA	7350185658
11/10/2023 20:33	ashishrandhave307@gmail.com	ashish randhave	Male	TYBA	8080433618
11/10/2023 22:02	saykarkirti7717@gmail.com	Kirti Bhausahab Saykar	Female	SYBA	7972418211
11/10/2023 23:07	lahuholam22@gmail.com	Lahu Holam	Male	TYBA	8767207076
12/10/2023 6:53	vrushaliraut1405@gmail.com	Raut vrushali serjerao	Female	TYBA	8805488096
12/10/2023 7:37	adityasawant050@gmail.com	Aditay	Male	TYBA	9067714067
12/10/2023 9:05	wdiksha662@gmail.com	Waghmode diksha	Female	FYBA	8830456443
12/10/2023 9:52	rutujasmore2021@gmail.com	More rutuja sunil	Female	TYBA	7620749776
12/10/2023 10:25	snehalamrutkale@gmail.com	Kale Snehal Amrut	Female	FYBA	8767640796
12/10/2023 11:37	vikassaykar6132@gmail.com	Sandhya Santosh Gade	Female	SYBA	9890794679
12/10/2023 12:48	sonalikadam2603@gmail.com	Kadam Sonali Bhaskar	Female	FYBA	9022417831
12/10/2023 13:21	sonalimengawade@gmail.com	Sonali Dattatray Mengawade	Female	FYBA	7304090942
12/10/2023 13:30	shindeshraddha2004@gmail.com	Shinde shraddha	Female	TYBA	9767543002
12/10/2023 13:35	nikitajadhav1322@gmail.com	Jadhav nikita jyotiram	Female	TYBA	8669164991
12/10/2023 14:08	nirjalapawar24@gmail.com	Nirjala lahu pawar	Female	FYBA	9146487575
12/10/2023 18:14	vishaldurande9696@gmail.com	Vishal ramdas durande	Male	SYBA	9405270972
12/10/2023 20:50	sharadkulkarni821@gmail.com	Snehal Sharad Kulkarni	Female	TYBA	7972201839
13/10/2023 13:21:51	rushikesbande@gmail.com	Rushikesh Balaji Bande	Male	TYBA	8561039696
13/10/2023 15:26:50	karinapathan@gmeal.com	Karina pathan	Female	SYBA	7410191119
13/10/2023 16:38:41	rohitbande45@gmail.com	Rohit Gokul bande	Male	TYBA	9834942989
13/10/2023 18:56:41	swatisabale78@gmail.com	Swati Dnyandev sabale	Female	TYBA	9529958440
13/10/2023 20:30:03	kbhandwalkar@gamil.com	Komal devidas bhandwalkar	Female	TYBA	8766088656
14/10/2023 07:11:35	akakade533@gimail.com	Kakade madhuri Subhash	Female	SYBA	9527048694
14/10/2023 19:49:09	vinodmore2901@gmail.com	Tejaswi Tatyaba more	Female	FYBA	9922140251
16/10/2023 08:49:14	rutujakaygude03@gmail.com	Kaygude rutuja babu	Female	TYBA	7666576501
16/10/2023 10:58:09	lashkarmahesh12@gmail.com	Lashkar Mahesh Ashok	Male	FYBA	9284438096
16/10/2023 20:00:05	audumbarkorhale3@gmail.com	Audambar P Korhale	Male	SYBA	7823811927
17/10/2023 07:20:08	kamblemanoj7808@gmail.com	KAMBALE GANESH BALU	Male	FYBA	8.1469E+10
20/10/2023 08:28:31	satishkorhale5@gmail.com	Manuja satish korhale	Female	SYBA	7822078393

25/10/2023 15:20:22	sayaliraut2512@gmail.com	Raut Sujata Dhananjay	Female	TYBA	9359472345
25/10/2023 15:25:41	rutikmane7077@gmail.com	Rutik sandip mane	Male	TYBA	8180818954
25/10/2023 16:56:12	priyamergal2@gmail.com	मेरगळ प्रिया मधुकर	Female	SYBA	9699261437
25/10/2023 17:09:14	dalvigaurav40@gmail.com	Gaurav Dalvi	Male	SYBA	8669374465
25/10/2023 17:28:06	harshkamble018@gmail.com	Harshal kamble	Male	FYBA	8788717487
25/10/2023 18:43:39	tejasmore9696k@gmail.com	Tejas bhasaheb more	Male	FYBA	8999642905
25/10/2023 19:17:06	santoshgondhali388@gmail.com	Gondhali santosh balu	Male	FYBA	8459921322
25/10/2023 19:37:47	prasadkakade6704@gmail.com	Kakade Prasad Rajendra	Female	FYBA	9673912866
25/10/2023 19:57:46	suldnyanesh71@gmail.com	Dnyaneshwar sul	Male	TYBA	8767381445
25/10/2023 20:00:47	sagarkaygude90@gmail.com	Sagar santosh kaygude	Male	SYBA	9503859813
25/10/2023 22:14:04	jagtapi803@gmail.com	Ishwar Bhagirath Jagtap	Male	FYBA	7218061449
26/10/2023 00:29:47	vishj2554@gmail.com	Poonam vinod mane	Female	FYBA	7709184687
26/10/2023 06:55:19	ajinathbolage68@gmail.com	Saykar Anita Dnyandev	Female	SYBA	7264878824
26/10/2023 13:27:21	shitalbarate8698@gmail.com	Renuka kantilal barate	Female	FYBA	9325732738
26/10/2023 17:44:07	sushilamore109@gmail.com	Sushila more	Female	TYBA	9922828409
27/10/2023 07:30:45	ubaleabhishek2@gmail.com	Ubale abhishek kerba	Male	TYBA	9325417220
27/10/2023 11:18:44	vishal.yadav3377@gmail.com	Vishal Suresh Yadav	Male	SYBA	9767076257
27/10/2023 11:47:44	amarmule9595@gmail.com	Amar Rahul mule	Male	SYBA	9975810929
27/10/2023 16:53:41	kudalesudarshan7@gmail.com	Sudarshan kudale	Male	FYBA	7219809768
30/10/2023 11:00:21	bhosalekamini043@gmail.com	Dalimbe kamini satish	Female	FYBA	9767264629



Bio Geo Consultancy, Pune

School, Colleges, Company Green Audit, Energy Audit, Carbon Credit, Gender Audit etc.
Flat No. 14, Neelkanth Society, Bombay Sappers Colony, Wadgan Sheri, Pune 411014.
Email ID morerajani95@gmail.com Mobile No. : 8983349170

BGC/GA/2023-24/85

Date: 12/12/2023

GENDER AUDIT CERTIFICATE

This is certified that Indian Institute For Social Development and Research prepared by Bio-Geo Consultancy with due cooperation of the Principal and staff of Rashtrapita Mahatma Gandhi Mahavidyalaya Maharashtra State, India, has conducted in September 2023 to assess the gender initiative planning, efforts, activities, implemented in the college campus like survey, interviews, observations & Various gender Activities. This Gender Audit is also aimed to assess impact of equivalent initiatives for maintenance of the campus eco-friendly.

Place : Pune

Date : 12/12/2023

Dr. Jyotiram More
Auditor